

To all ADMIS and AFS colleagues,

I am delighted to announced that Melanie O'Brien has been promoted to the position of **Director** of IB and Customer Relations for ADM Investor Services.

In this new position, Melanie will lead the management of our firm's broker and customer relationships, while continuing to play a key role in the development and onboarding of new business. She will draw on her extensive experience in sales, customer service, trading platforms, technology, and resolving issues to help ADMIS maintain and advance strong relationships with customers and brokers. Melanie will continue to report to me.

Melanie first joined ADMIS in 1984, and worked part-time on the trading floor as a keypuncher and phone clerk over the next fourteen years. In 1998 she became a full-time employee and created and managed ADMIS' first Tech Support and Electronic Trading Support desk. In 2008, Melanie joined the Sales and Marketing department where she developed and onboarded new business and worked closely with ADMIS Introducing Brokers to ensure their success.

Please join me in congratulating Melanie on this well-deserved promotion.

Best regards,

Kurt Johnson VP Business Development

NOTE: This message was sent to all ADMIS employees

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